



Title IX Mandatory Reporting at Antioch College

At Antioch College, mandatory reporters include all staff, faculty, and resident advisors with the exception of campus counselors, nurses, and doctors, who are confidential reporters. Mandatory reporters must report any instances of sexual violence or harrasment as defined under Title IX, the Clery Act, and the Violence Against Women Act. *“Mandatory reporters are required under Antioch College policy to report the identity and details reported to them directly to the Title IX Coordinator.”* -Antioch College Student Handbook, 2021-2022

The college must respond promptly to Title IX sexual harrasment in a manner that is not “deliberately indifferent”, which means a response that is not clearly unreasonable considering the known circumstances. A critical element to this standard is the role of mandatory reporters.

These are some do’s and don’ts to assist you in being a successful mandated reporter:

DO

- Be transparent about your reporting requirements. Try putting a note in your syllabi or on your office door.
- Remind the survivor they are not alone
- Ask the survivor if they are safe
- Thank the survivor for coming forward
- Suggest that the survivor preserve any evidence
- Remind survivors that they have the ability to report ANONYMOUSLY
- Make a report even when you are not sure if it is a Title IX matter; when in doubt, REPORT!!!!

DON’T

- Accidentally blindside a survivor by stating your reporting requirements AFTER they’ve shared their story (keep in mind that you must still make the report)
- Be afraid to interrupt a survivor and let them know of your reporting requirements before they continue to share
- Tell the survivor you know what they’re going through
- Act surprised or shocked when a survivor reports to you, but express empathy
- Blame the survivor
- Try to analyze the situation or give legal advice
- Try to give the survivor a hug or any kind of physical touch, however platonic, without asking consent first

To make a report, please visit

<https://antiochcollege.edu/campus-life/sexual-offense-prevention-policy-title-ix/report-form/>
or contact the Antioch College Title IX reporter Bailey Johnson at titleix@antiochcollege.edu



Sources

1. Antioch College Student Handbook 2021-2022
2. “Who is a mandated reporter, of what? - Getting Some Clarity” by Brett A. Sokolow, Executive Director of the Association of Title IX Administrators (ATIXA)
3. The Ohio State University Sexual Misconduct Response and Prevention
<https://titleix.osu.edu/navigation/help-someone-else.html#:~:text=All%20Ohio%20State%20employees%2C%20including,date%2C%20time%2C%20location>).

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