

Policy Number: 02.019

Policy Title: Performance Reviews

Policy Type: Employee Handbook

Governing Body: Senior Leadership Team

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Performance Reviews

Depending on your position and classification, Antioch College encourages Supervisors to review your performance annually. However, please understand that a positive performance evaluation does not guarantee an increase in salary, a promotion, or continued employment. Compensation increases and the terms and conditions of employment, including job assignments, transfers, promotions, and demotions, are determined by and at the discretion of management.

In addition to these formal performance evaluations, the College encourages you and your Supervisor to discuss your job performance on a frequent and ongoing basis.