

Policy Number: 02.035

Policy Title: Short-Term Disability

Policy Type: Employee Handbook

Governing Body: Senior Leadership Team

Date of Current Revision or Creation: September 2014

Short-Term Disability

Antioch College provides enhanced monetary short-term disability benefits to full-time employees. These enhanced monetary benefits are inclusive of any monetary workers' compensation or statutory short-term disability benefits. The terms and conditions of receiving short-term disability benefits are set forth in the applicable plan document or policy statement.

This is not a leave of absence provision. Employees who will be out of work must request a leave of absence. See the "Leaves of Absence" sections of this handbook for more information. Employees will be required to submit medical certification as requested by the College. Required medical certification under this policy may differ from the medical certification required for any leave of absence requested.