

Alcohol & Drug Policy



Policy Number: 04.005	Responsible Office: Student Affairs	Governing Body: College Council	Last Review Date: 5/20/2021
Scope: This policy applies to all students, employees, and visitors of Antioch College			

I. Policy Statement

The goal of Student Affairs at Antioch College is to create a supportive community conducive to academic success, personal growth, and a healthy lifestyle. Antioch College considers all of its members – faculty, staff and students – to be mature persons and, accordingly, the decision to use alcohol legally and responsibly is an individual one, with possible community implications. The College, through an emphasis on wellness and education, will provide its members with information on responsible alcohol use and the dangers of overuse, and seeks to teach students how to live healthy and balanced lives.

We acknowledge, however, that the problems associated with alcohol abuse on college campuses have become startlingly acute and troubling. Binge drinking is notorious and widespread. Destructive vandalism is often linked to alcohol abuse. Sexual assault and other forms of physical and emotional violence usually involve alcohol or drugs. As a community, the College aspires to help those who are abusing alcohol and other substances. The college is committed to offering information about sources of help, refusing to enable people to continue in harmful patterns, and working to create a non-judgmental environment, free from addictive practices.

At Antioch, we encourage students to be able to manage their relationship with alcohol in responsible ways. We hope to achieve the minimization of high risk drinking and to empower students who choose not to drink.

II. Prevention and Harm Reduction Education

Antioch College is dedicated to actively investing in proactive initiatives that promote the health and wellness of its students, particularly as related to alcohol, tobacco and drug use. As an educational institution, Antioch College is committed to alcohol use education that:

- A. Presents information about alcohol and substance use that is accurate, factual, balanced and grounded in evidence.
- B. Encourages all community members to express their ideas and opinions freely.
- C. Sponsors yearly programming that provides information on the health and psychological effects of alcohol use, abuse and dependence.

- D. Challenges perceptions of peer usage of alcohol and other substances as well as notions of substances as social lubricants or as empowering to students.
- E. Creates a culture of personal responsibility and compassionate accountability as articulated in the Honor Code.

III. Alcohol Use: Student Residential Housing

- A. Antioch College students who elect to consume, provide, or serve alcohol, with an understanding of the responsibilities imposed by Ohio state law, are expected to do so with a sense of accountability and concern for self and others. Students have the personal responsibility to take action and address others whose behavior, while under the influence of alcohol, negatively affects their own welfare and the welfare of other members of the Antioch College community. Residents who are uncomfortable confronting a situation should contact the Residence Assistant on duty or Public Safety.
- B. The Alcohol and Drug policy, as well as state law, permit that students have the opportunity to declare their residential space (dorm room) as either “alcohol tolerant” or “alcohol free.” Each room is then required to abide by the policies established for each type of space (see below) for the following academic term. Students may adjust this declaration at the outset of each academic term.
- C. Only students 21 years of age or older can live in alcohol tolerant rooms. To declare a residential space “alcohol tolerant,” residents must show a legal form of identification to a Residence Life Coordinator, this status will be a part of his/her “Residence Life Agreement” form. This process can only take place after all residents living in that dorm room have reached the age of 21. In addition, the following applies to all Campus property:
 - 1. There will be no alcohol consumption in common spaces, hallways, restrooms, utility closets, or kitchens unless the space is registered for an alcohol-tolerant event.
 - 2. There will be no alcohol consumption in any campus vehicle.
 - 3. No open containers of alcohol may ever be carried or transported anywhere on campus or outside of the “alcohol tolerant” residential space.
 - 4. Empty alcoholic beverage containers must be disposed of no later than 24 hours after consumption. Empty and/or open alcoholic beverage containers are also considered acceptable evidence of consumption.
 - 5. Advertisements, artwork or displays that include alcohol or drugs are discouraged in common areas. If a community member has a complaint regarding these displays they can contact a Resident Life Coordinator.

6. Residents who choose to be present during policy violations and/or have knowledge of policy violations may be documented as present and may be found responsible for the violations being documented.

D. Alcohol Tolerant Rooms

1. Any gathering in an individual student room where alcohol is present may not exceed the legal room occupancy. If the capacity exceeds the legal room occupancy, students must disperse.
2. Bulk containers holding more than one liter of alcohol (i.e. kegs, party balls, pony kegs, multiple cases of beer, large quantities of wine) are not permitted.
3. Beer bongos, drinking games, and any other form of mass consumption are prohibited.
4. In the event that underage drinking is occurring in an alcohol tolerant room, any resident of that room present at the time of the offense will be held responsible.

All persons in the space (residents and their guests) consuming and/or possessing alcohol must have a valid ID on their person, which contains their date of birth, while consuming alcohol. Members of the community who are underage are allowed to be in the presence of alcohol as long as someone of age is present and it is in an alcohol tolerant space. If said underage person is under the influence of alcohol they and the person of age are subject to Antioch College Sanctions.

E. Alcohol-Free Rooms

Cannot have any alcohol present in the room at any time, even if one or more of the residents living there are 21 years of age.

IV. Alcohol Use: Faculty and Guest Housing

There are a number of residential spaces on campus where guests reside. Guests may include visiting faculty, speakers, alumni, volunteers, artists in residence, etc. These spaces include Case Commons and Folkmanis House. Alcohol is permitted in these spaces.

V. Alcohol Use: Non-Residential Campus Space

Alcohol use is not permitted in any non-residential campus space, including, but not limited to; McGregor, Weston, ASB, OKL, CSKC, Wellness Center, South Hall and Pennell. With the exception of a registered event.

VI. Alcohol-Tolerant Event Registration

For alcohol to be present, an event must be registered through the proper college division managing events (eg, Student Affairs and CG for student events, or Operations and Facilities for staff-managed events. To register, organizers of the event need to complete

an Alcohol Tolerant Event Registration Form and submit it to the appropriate office. The nature of the event, date, start time and end time, location, number of expected guests, and identification of the official bartender are needed in order for the proposal to be registered. If all the information is not included, the event will not be considered as officially registered. If the duration of the event exceeds 2 hours, two official bartenders will need to be assigned.

- A. Bring your own beer (BYOB) style is not allowed.
- B. The event must have someone, 21 or older, working the door to check I.D.s and a wristband system must be in place to easily distinguish between those who are 21 and older and those who are younger. Persons serving alcohol must be an “official bartender”.
- C. An official bartender is an employee of a professional catering company, or a staff member or student who is over 21 and has successfully completed a course in “alcohol service” offered by Student Affairs.
- D. Alcohol tolerant events also require a staff coordinator who is a member of staff or faculty at the college and is working with the sponsor to ensure compliance with the Antioch College Alcohol and Drug Policy and to manage concerns that arise.
- E. For beer and wine to be sold at an event it must be registered with the state of Ohio for a temporary alcohol license (state laws apply).

VII. **Responsible Alcohol Use**

Antioch College promotes a responsible alcohol use policy that promotes both safety and well-being of individuals and the community.

All members of the Antioch College community are expected to behave responsibly and to uphold the standards of the community. The use of alcohol at Antioch College is premised on the expectation that students will take responsibility for their own decisions surrounding the use and abuse of alcohol and/or drugs, and that they will accept the consequences of those decisions.

Alcohol consumption is often associated with negative personal and community consequences. If drinking is causing distress, is a risk for self or others, or causes an individual to act in violation of their values, then they are not acting responsibly.

Responsible Use of Alcohol includes (but is not limited to):

- A. Knowing your limit on alcohol to maintain a safe level of intoxication if choosing to drink.
- B. Not drinking if under 21 or driving.
- C. Respecting others choices and responsibilities, including their choice not to drink.

D. Knowing the potential consequences of your actions, both for yourself and the community.

E. Seeking help if you have difficulty controlling alcohol use.

Failure to drink responsibly can facilitate disruptive or harmful behavior including (but not limited to):

1. Failure to meet academic and work obligations
2. Intoxication that results in noticeable impairment to speech or movement
3. Driving while intoxicated
4. Unprotected or unwanted sex
5. Blacking out
6. Interpersonal strife or antisocial behavior
7. Unnecessary risk taking.
8. Potential short-term and long-term health risks.

Because of the consequences associated with failure to drink responsibly, any alcohol or other substance related use or behavior that may be reasonably judged to represent significant potential harm to self or others is a violation of the Antioch College Alcohol and Drug Policy.

VIII. Medical Assistance Amnesty

In order to ensure that students receive prompt and appropriate attention for unsafe intoxication and also that there are no impediments to seeking such assistance, the College has instituted a Medical Assistance Amnesty Policy. In these instances in which a student calls 911 or College officials (including Residence Life staff) for assistance, neither the individual calling nor the student in need of assistance will be charged with violations of this policy. No formal judicial action will be taken against the individuals in need or the persons reporting the incident unless the individuals involved demonstrate a repeated lack of care concerning their wellbeing and the wellbeing of the Campus Community or unless the incident results in criminal charges (or damages to College property). Alcohol or drug-related elements within SOPP charges will be similarly protected by the SOPP.

When 911 is called from Campus or anywhere in the Village, Miami Township Fire Rescue will send the squad. They practice confidentiality regarding a student's condition. However, YS police will always arrive on the scene. In the event law enforcement is required to assist in the situation, that situation could be made public and college officials will defer to the reasonable protocols of the municipal officers.

IX. Disciplinary Sanctions

- A. While the Antioch community stresses a supportive response to members with substance abuse problems, violations of this policy on campus, (or the use of alcohol or any other substance that interferes with or is prohibited by an on-campus or off-campus co-op job site or job related activities or field program activities) will be subject to disciplinary action.
- B. Both state and federal laws prohibit the use, possession, sale or offering for sale of hallucinogens, narcotics, cocaine and marijuana and Ohio law prohibits the improper possession or sale of amphetamines and sedatives. Because of the potential danger to the community and to individuals and out of concern for abuse interfering with the college's educational mission, the sale of illegal substances on campus may result in sanctions.
- C. Antioch is bound to the law and has no special protection from the police or other law enforcement officers. Law enforcement officers, when armed with proper documents, have a legal right to search any and all buildings on campus without prior notice to anyone at the College.
- D. Violations of the Alcohol and Drug Policy include, but are not restricted to; offenses of illegal substance use and/or open containers and/or underage drinking and/or intoxication/drug impairment. The following sanctions should be considered as guidelines.

X. Alcohol & Drug Abuse & Dependency Resources

Antioch is committed to providing support to community members with substance abuse problems. This includes encouragement for students to be assessed for the level of their alcohol use or relationship with other substances through Counseling Services. Supportive services and additional resources are available through the Dean of Student Affairs as well as local providers and support groups. Confidential Counseling is available through Counseling Services. Voluntary and mandated referrals to more intensive treatment or other counseling services can be coordinated through these campus resources. For other local treatment agencies and organizations contact the Dean of Student Affairs or Counseling Services to assist with referrals. The College is not financially responsible for any treatment mandated beyond what is available through on-campus Counseling Services.

XI. APPENDIX A: SUMMARY OF OHIO ALCOHOL LAWS AND SANCTIONS.

The following is a brief synopsis of select laws. For detailed information on the laws of the State of Ohio, please consult the 1999 Ohio Liquor Laws and Rules or the Ohio Revised Code. Given that Antioch College students live in different states over co-ops, remember that states have different laws pertaining to drugs and alcohol.

- A. Ohio Revised Code Governing Alcoholic Beverages Sale or Purchase of Alcohol

Section 4301.22(A): No intoxicating liquor or beer shall be sold to or handled by any person under 21 years of age. The penalty for violation of this section provides for a fine of not more than \$500 and imprisonment of not more than 60 days, or both (third-degree misdemeanor).

Section 4301.69: No person shall sell intoxicating liquor or beer to a person under the age of 21 years, or buy intoxicating liquor or beer for, or furnish it to, a person under the age of 21 years, unless given by a physician in the regular line of his practice, or by a parent or legal guardian. The penalty for violation of this section provides for a fine of not more than \$1,000 or imprisonment of not more than six months, or both (first-degree misdemeanor).

B. Driving Under the Influence

No person shall operate any vehicle. Within this state, if the person is under the influence of alcohol, a drug of abuse, or alcohol and a drug of abuse, the penalty for a first offense is a minimum of three days in jail, a fine of \$375 and suspension of driver's license for six months.

1. A person can be arrested and convicted even if the breath alcohol content is below .10%.
2. A person can be arrested for DUI on private property.
3. The behavior of the driver, not necessarily the breath alcohol content, determines whether the person is under the influence. Refusal to take the test results in an automatic one-year driver's license suspension.

C. Open Container (Ohio Revised Code§ 4301.62)

Except where allowed by permit, no person shall have in the person's possession an opened container of beer or intoxicating liquor in any public place (ex: Antioch is private property, but Livermore Street is not.).

D. Underage (Ohio Revised Code§ 4301.69)

No person under the age of 21 years shall order, pay for, share the cost of, or attempt to purchase any beer or intoxicating liquor, or consume any beer or intoxicating liquor, either from a sealed or unsealed container or by the glass or by the drink, or possess any beer or intoxicating liquor in any public or private place. Anyone who allows an underage person to remain in a public or private space while the underage person possesses or consumes beer or other alcoholic beverages can be punished for up to six months in jail and a fine of up to \$1,000.

E. Misrepresentation (False ID) (Ohio Revised Code§ 4301.63)

No person shall knowingly furnish any false information as to the name, age, or other identification of any person under 21 years of age for the purpose of obtaining or with the intent to obtain beer or intoxicating liquor.

F. Illegal drugs

1. Possession of any amount of cocaine (powder or crack), LSD, crystal methamphetamine, or heroin is a fifth-degree felony, which carries a possible prison term of six to twelve months, up to a \$2,500 fine, and a mandatory operator's license suspension of six months (minimum) up to five years.
2. Trafficking, which is possession for the purpose of selling, the actual selling of, or merely offering to sell drugs, carries criminal penalties including jail time. The severity of the penalty depends upon the nature of the drug and the amount held for sale. The minimum penalty is a fifth-degree felony.
3. Convictions for drug-related offenses will generally make an individual ineligible for employment requiring special licensing, such as attorneys, physicians, nurses, aviation pilots, law enforcement, etc., as well as for industrial positions requiring some level of security clearance, such as engineering, computer and aerospace technology. Such convictions may also prevent the obtaining of many types of educational grants and other tuition assistance.

G. Ohio Revised Code Governing the Reporting of a Felony

Section 2921.22: No person, knowing that a felony has been or is being committed, shall knowingly fail to report such information to law enforcement authorities.

H. Prescription Drugs

Use of or dispersal of any prescription drug in a manner inconsistent with its medically prescribed intended use, or under circumstances where use is not permitted is illegal.

I. Dram Shop Liability

The state of Ohio also has a set of laws known collectively as the "Dram Shop" laws that impose institutional and individual liability where property damages, personal injuries, or fatalities result from the illegal or irresponsible provision of alcohol to others. If you provide a friend with alcohol or are a party organizer and a person hurts themselves or someone else, you could be held liable in a civil suit.

XII. APPENDIX B: SECURITY DRUG ENFORCEMENT PROCEDURE

The College has developed the following drug enforcement procedures that both meet legal criteria and recognize that the College is a private institution. The procedures have been recognized by legal authorities and take into account the unique position College

Security officers (or other College administrators) may find themselves in when confronted with the presence or use of controlled substances.

A. Confiscation

Seeing in plain view what she/he believes to be a small quantity of an illegal drug (and related paraphernalia found in the presence of drugs), generally defined as typical individual use (and not to fall under the felonious categories outlined below), the College Security officer has the obligation to notify local law enforcement to come to campus, confiscate the material, and issue a citation or arrest, dependent upon the nature and amount of the substance found. If marijuana is located or discovered, any amount exceeding 200 grams constitutes a felony. (One plastic sandwich bag 6" x 5" will hold approximately 40 grams of marijuana).

Drug discoveries such as cocaine, LSD, heroin, hashish, excluding marijuana, and all controlled substances under Schedule I, II, III, IV, and V (prescription drugs) of the Ohio Revised Code are not to be confiscated but are to be immediately reported to the local police after the area has been secured.

The College Security officer may not physically engage any person believed to be in possession of an illegal drug, except as needed for self-protection or to prevent the person from harming him/herself or others. A written report will be made and forwarded to the Office of Student Affairs. Students will be invited to write a statement as well.

B. APPENDIX C: RESOURCES

The Community Network Behavioral Health Services
425 West Market Street
Xenia, OH 45385
937-376-8700

AA Drug Rehab & Alcohol Rehab 24-hour Helpline
(in Beavercreek)
937-431-5184

Alcoholics Anonymous Meeting in Yellow Springs

Monday, 8:00 PM, the Jackson Road Group – Open Discussion
at the Methodist Church
202 S. Winter Street (corner of Winter & Dayton streets)

Tuesday, 7:30 PM, the Step Heads – Closed
at The Methodist Church
202 S. Winter Street (corner of Winter & Dayton streets)

Wednesday, 7:00 PM, Young Peoples/Beginners AA – Open Discussion

at Rockford Chapel, Antioch College campus

Thursday, 7:00 PM, the No Name Group – Open Discussion
at The Presbyterian Church, 314 Xenia Avenue

Sunday, 8:00 PM, the Yellow Springs Group – Open Lead
at the Presbyterian Church, 314 Xenia Avenue

AL-ANON
Alano Club
1557 East Main Street, Springfield, 937-322-0255

Fellowship Club
1303 Kenton Street

Covenant Presbyterian Church
201 North Limestone Street, Springfield

First United Presbyterian Church
Highview & Broad Streets, Fairborn

Friends Care Center
150 East Herman Street, Yellow Springs

XIII. Appendix D: Education

The educational component of the Antioch College Alcohol and Drug Policy reflects best practices for prevention of abuse of substances on college campuses, a harm reduction approach and the recognition that the most effective measures taken to support healthy use of alcohol are targeted to the entire student body.

There are three main arenas in which education will take place for all students:

- A. New student orientation: Entering students will attend a session on the safe use of alcohol that will include information on norms of use, the interaction of alcohol with other substances, impact of alcohol on several domains including physical mental and social, blood alcohol content and responsible drinking.
- B. Hall Meetings: At least one hall meeting a term will be devoted to discussion and education on alcohol and substances.
- C. Other public spaces such as bulletin boards, community meetings, the Bulletin, One Morgan Place and the Record: Articles and announcements related to the college policy and emergent trends and findings in higher education will be shared with the community via these resources.

- D. All Resident Advisors will receive training in the following:
1. Signs of alcohol overdose and what to do
 2. Peer education practices
 3. Sober supports
- E. Community Bartenders will be trained via ServSafe online training as well as staff in Student Affairs who will educate about the specifics of the Antioch College Alcohol and Drug Policy.
- F. Counseling Services will employ an assessment tool such as AUDIT or CRAFFT to assist students in determining if their use is clinically significant.